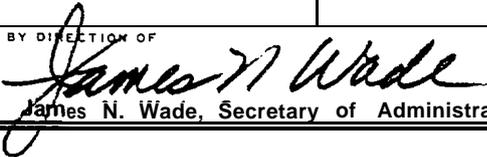


Commonwealth of Pennsylvania
GOVERNOR'S OFFICE
MANAGEMENT DIRECTIVE

SUBJECT		NUMBER
Wage Standards Picketing		720.2
DATE	DISTRIBUTION	BY DIRECTION OF
February 3, 1977	B	 James N. Wade, Secretary of Administration

1. **PURPOSE.** To establish policy and responsibilities in the event of wage standards picketing of vendors or contractors employing nonunion labor and doing business with the Commonwealth on Commonwealth owned or leased property.

2. **SCOPE.** Applies to all agencies under the Governor's jurisdiction.

3. **DEFINITION.** Wage standards picketing - a method used to inform the public that a vendor or contractor is not maintaining the wage standards established, in a geographic area, through negotiations between contractors or vendors and construction unions.

4. **POLICY.**

a. Federal law requires employe organizations intending to conduct wage standards picketing to provide at least ten days notice to the Federal Mediation and Conciliation Service and other persons or organizations affected. Usually, such notice will be directed to the person in charge of the facility to be picketed.

b. When notice is served, or when it becomes otherwise apparent that wage standards picketing is taking or will take place, the Bureau of Labor Relations is to inform the Department of Justice, the Department of General Services, when necessary, and other appropriate agencies.

5. **PROCEDURES.** Agencies or institutions subjected to wage standards picketing are to take the following actions, after consulting with the Bureau of Labor Relations:

a. Select an entrance to the facility for the exclusive use of nonunion contractors or vendors.

Contractors and vendors under contract to the Department of General Services will be notified by that department of entrances to use.

b. Prepare signs informing all persons seeking entry to the picketed facility of the entrance to use. Signs are not to be posted until picketing actually commences and, once erected, picketing employe organizations are required by law to restrict picketing to the selected entrance.

c. Notify employes and appropriate union representatives, in writing, of the following:

(1) The nature and reasons for picketing.

(2) The obligation of employes to report to work as scheduled.

(3) The entrances for use by employes.

(4) The entrance and location to be used by contractors and vendors and an admonition to employes to refrain from using that entrance.

(5) Actions to be taken to gain entry to the picketed facility if pickets are encountered at other than the reserved entrance.

d. Notify business suppliers normally doing business with the facility of the situation and of unpicketed entrances available for their use.